

# West Mercia Police and Crime Panel

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Mr Bill Longmore  
West Mercia Police and Crime Commissioner  
PO Box 487  
Shrewsbury  
SY2 6WB

12 November 2015

Dear Mr Longmore

**CONFIRMATION HEARING: PROPOSED APPOINTMENT OF MS  
ELIZABETH HALL TO THE POST OF CHIEF FINANCE OFFICER FOR THE  
WEST MERCIA POLICE AND CRIME COMMISSIONER**

In accordance with Schedule 1 to the Police Reform and Social Responsibility Act 2011, I write to inform you of the West Mercia Police and Crime Panel's recommendation with regard to your proposed appointment of Ms Elizabeth Hall to the office of Chief Finance Officer for the West Mercia Police and Crime Commissioner.


The Panel held a public Confirmation Hearing on 20 October 2015 and had the opportunity to ask questions of Ms Hall in relation to the proposed appointment.

The Panel reviewed the proposed senior appointment.

Concerns were expressed that a minimum of two references had not been sought prior to engaging Ms Hall and, once obtained as requested, they were not made available to the Panel members before the confirmation hearing.

**The Panel agreed to recommend that you confirm the appointment of Ms Elizabeth Hall to the post of Chief Finance Officer for the West Mercia Police and Crime Commissioner.**

Yours sincerely



**Cllr Brian Wilcox**  
Chairman, West  
Mercia Police and  
Crime Panel

c/o Legal and  
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Cllr Brian Wilcox  
Chairman of the West Mercia Police and Crime Panel

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